

Job Application



Tulsa, OK

Thanks for your interest in Outpour Coffee. We're looking for warm, outgoing people who genuinely enjoy other humans and a good cup of coffee. No latte-art trophies required. Please answer honestly; there are no wrong answers in the "About You" section. Return completed applications in person or email them to outpourcoffeeco@gmail.com.

Personal Information

Full Name			
Street Address	City	State	Zip
Email		Mobile Phone	
Emergency Contact	Relationship to you	Phone	
18 or older? Yes ___ No ___	Authorized to work in the U.S.? Yes ___ No ___	How did you hear about us?	

About You

What's your go-to coffee order? Sweet, simple, or fancy. We love them all.	What's something you could happily talk to a stranger about for ten minutes?
Tell us about a time you made someone's day a little better. Big or small, it all counts.	What do the people who know you best say about you?
A customer is clearly having a rough morning and is short with you at the register. What do you do?	A regular orders a large iced vanilla latte with extra whip and asks you to make it "extra sweet." What's your reaction? Honest answers only.
What do you like to do outside of work?	What music, art, books, or shows are you into right now, and why?
If you had a free weekend and money wasn't an object, what would you do?	
Why do you want to work at Outpour Coffee?	What skills or character qualities would you bring to our team?

Work Availability

List the hours you're available each day.

Mon	Tue	Wed	Thu	Fri	Sat	Sun
Hours per week desired: _____		Earliest start date: _____		Early mornings? Yes ___ No ___		Weekends? Yes ___ No ___
We're looking for teammates who plan to stick around. How long do you see yourself with us?				Any known changes to your availability in the next 12 months (moving, school schedule, travel)?		

Experience

Food or beverage industry experience? Yes ___ No ___	Coffee shop / barista experience? Yes ___ No ___	Cash register / POS experience? Yes ___ No ___
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No coffee experience? That's fine. We can teach you to pull a shot. We can't teach kindness.

Work History

Please list your two most recent jobs (or volunteer roles).

Employer #1		Job Title / Duties	
Address / City / State		Phone Number	
Supervisor's Name	Dates worked (from / to)	Reason for leaving	
May we contact this supervisor for a reference? Yes ___ No ___			

Employer #2		Job Title / Duties	
Address / City / State		Phone Number	
Supervisor's Name	Dates worked (from / to)	Reason for leaving	
May we contact this supervisor for a reference? Yes ___ No ___			

Personal Reference

Someone (not family) who knows you well and can speak to your character.

Name	Relationship	Phone / Email
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I certify that the information on this application is true and complete to the best of my knowledge. I understand that false or misleading information may result in my application being declined or my employment being ended. Outpour Coffee is an equal opportunity employer.

Signature: _____

Date: _____